

Constitution and By-Laws
OF THE
International Brotherhood
of Teamsters, Local
No. 182

ASTORIA, OREGON



Adopted at Meeting
March 6th, 1908. In Force and Effect
April 1st, 1908

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PREAMBLE

To protect our interests and rights as work-
ingmen; to cultivate social ties between mem-
bers of the craft; to exert all honorable efforts
for the attainment of better conditions of
labor; to elevate, educate and improve the in-
dividual member, both from a moral and intel-
lectual standpoint, and in a collective way to
forever eradicate all evils from the craft; to
abolish injurious privileges, and to bring all
under the constraint of wholesome duty, we,
the members of Local No. 182, of Astoria,
Teamsters, of Astoria, Oregon, affiliated with
and establish the following as our by-laws for
future government:

BY-LAWS

Section 1. This Union is and shall be known as Local No. 182, International Brotherhood of Teamsters, of Astoria, Oregon, affiliated with the A. F. of L.

MEMBERSHIP AND JURISDICTION.

Membership.

Sec. 2. This organization shall have jurisdiction over any man driving a team, operating an automobile, and stablemen, or any helper on a wagon or automobile, providing he shall not own or operate more than one team or vehicle. Should any member become an employer, he shall be given an honorable withdrawal card.

This clause shall not debar any member from hiring a man to drive his team or operate his vehicle while he is working in the interest of the organization.

Any member owning and operating but one team or vehicle must not be considered an employer if he is compelled to hire a member as a helper on his own team, and must not be compelled to take a withdrawal card.

Any member owning and operating more than one team or vehicle must be given an honorable withdrawal card from the Union.

Any member of the Teamsters' organization owning a saloon, professional practitioner, or

working at another craft, must be given an honorable withdrawal card, and can not remain a member of the Teamsters' organization. This would not apply to men holding political offices other than those who have been untrue to their trust.

Sec. 3. The regular meetings of this Union shall be held once a week, promptly at 8 o'clock.

Sec. 4. Seven (7) members in good standing shall constitute a quorum for the transaction of business.

Sec. 5. In the absence of both President and Vice-President, the members present may select one of their number to preside until the arrival of either of said officers.

Sec. 6. Special meetings may be called by the President on the written request of twenty (20) members in good standing. Notice of special meetings shall be given by posting notices in barns. No business can be transacted excepting that which is mentioned in the call.

Sec. 7. The officers of this local Union shall consist of a President, Vice-President, Recording Secretary, Secretary-Treasurer and three Trustees. These officers shall constitute the Executive officers of the organization.

The Conductor and Warden shall be appointed by the chair. All officers shall serve for a period of one year. The election to take place on the first meeting in January, excepting the Trustees, Business Agent and those elected to fill vacancies. They shall hold office

as hereinafter provided. The Business Agent shall hold office at the discretion of this Union. The Trustees shall be elected in the following manner: One for three years, one for two years, and one for one year.

DUTIES OF OFFICERS.

President.

Sec. 8. The President shall preside at all regular and special meetings of the Union, sign all orders on the Secretary-Treasurer authorized by this Union, call special meetings if requested by 10 members in good standing, appoint all committees not otherwise provided for, and perform such other duties as may of right pertain to his office. And it shall be his duty to see that all other officers perform their duties strictly in accordance with Local and International By-Laws and Constitution.

Vice-President.

Sec. 9. The Vice-President shall assist in keeping order, and in the absence of the President preside at the meetings of the Union. He shall assist the Warden and see that no one enters the meeting without the password. He shall give the password to members only when requested to do so by the President or Secretary-Treasurer.

Recording Secretary.

Sec. 10. The Recording Secretary shall keep a correct, full and impartial account of the proceedings of each meeting of the Union, see that all applications for membership are prop-

erly filled out, notify candidates when they have been elected to membership, sign all orders on the Secretary-Treasurer, notify members of special meetings when requested to do so by the Union, have charge of the seal, and perform such other duties as the Union or Constitution may direct. He shall work in harmony with the Secretary-Treasurer.

Duties of the Secretary-Treasurer.

Sec. 11. The Secretary-Treasurer shall receive and receipt for all moneys due the Union and deposit the same in such bank as the Union may direct in the name of the Union; pay all bills sanctioned by the Union upon presentation of an order signed by the President and Recording Secretary and stamped with the seal of the Union. He shall keep a correct account between the Union and its members and between the Union and the International Brotherhood. He shall issue all official due cards.

Sec. 12. On the first of each month the Secretary-Treasurer shall order from the General Secretary-Treasurer and keep on hand a sufficient number of initiation and due stamps to meet all demands which may be made for the same. Said stamps shall be held as a standing appropriation, and shall require no motion of the Union to order the same.

Sec. 13. The Secretary-Treasurer, when receiving the initiation fee or monthly dues from members, shall receipt for the same by covering the month said dues were paid for with the proper official due stamps and cancel the

stamps with the dater provided for that purpose on the date said dues were paid.

Sec. 14. The Secretary-Treasurer shall fill out the official monthly report blank, giving thereon the number of members who have been initiated, reinstated, suspended or expelled during the preceding month; also giving the names of all members who have been expelled and the number of members in good standing. He shall read the report to this Union on the first meeting night of each month for approval, and at once sign and forward the same to headquarters. He shall also make a financial report to this Union on the first meeting night of each month.

Sec. 15. It shall be the duty of the Secretary-Treasurer to keep on file all receipts for money sent to Headquarters during the year.

Sec. 16. The Secretary-Treasurer shall have charge of all buttons and shall loan the same to members in good standing. He shall submit the books and vouchers to the Trustees whenever required.

Sec. 17. The Secretary-Treasurer shall give a surety bond to whatever amount the Union may decide from time to time, but at no time shall his bond be less than \$500.00, premium on said bond to be paid for by the Union.

Conductor.

Sec. 18. The Conductor shall examine all present on the night of the meeting and report to the chair all without the password, conduct candidates through the initiation ceremony, see that none but those in good standing remain in

the room, and perform such other duties as the Union may direct.

Warden.

Sec. 19. The Warden shall take charge of the door and prevent any but members in good standing from entering the meeting; members without the password shall be announced by name and admitted only when requested to do so by the President or Secretary-Treasurer. He shall permit no one to retire who has not obtained permission from the chair.

Trustees.

Sec. 20. The Trustees shall have general supervision over the property of the Union, subject to such instructions as they may from time to time receive. They shall audit the books of the officers at the end of each fiscal quarter and report to the Union; see that the Secretary-Treasurer deposits all money belonging to the Union in such bank as the Union may designate. They shall see that all bills authorized by the Union are promptly paid, and instruct the Secretary-Treasurer to pay no money unless accompanied by an order from the President and Recording Secretary, to which the seal of the Union is attached. The Trustees shall be elected so that one shall serve for a period of three years, one for two years and one for one year, retiring in rotation at each annual election; they shall perform such other duties as the Union or Constitution may direct.

Sec. 21. The Delegates to the Federated

Trades Council shall be the Business Agent and two members elected by the Union. The two elected Delegates shall receive for their services \$1.00 for each meeting, and for failure to attend Trades Council meeting shall be fined \$1.25 for each meeting.

Business Agent.

Sec. 22. The Business Agent shall be elected by a majority of the members present at any regular meeting. He will draw a regular salary fixed by the Local, payable weekly, and the Local has the right to dispense with the services of Business Agent by giving one week's notice. It shall be the duty of the Business Agent to collect fines and dues from suspended members, and monthly dues for current quarter when offered by members, also receive applications for membership, and do his utmost to induce employers to recognize our Union. He shall turn all money collected over to the Secretary-Treasurer at each regular meeting and receive receipt for same; submit a full report of his weekly work to the Union.

The Business Agent must devote his time exclusively to the work assigned, and under no consideration shall he work at the craft while so employed. Should any member refuse to pay his dues, fines or assessments due this Local, it shall be the duty of the Business Agent to enforce our agreement with the employers. He shall attend all meetings of Federated Trades Council and the Joint Executive Board.

FINES.

Section 1. Officers absenting themselves from any regular meeting without a reasonable excuse shall pay a fine of \$1.00.

Sec. 2. Any officer found guilty of willful neglect of duty shall be fined not less than 50 cents nor more than five dollars for each offense.

Sec. 3. All members must attend at least one meeting a month or pay a fine of 25 cents. All fines and assessments must be paid before dues.

Sec. 4. Any member not conducting himself in a gentlemanly manner at any meeting shall be fined not less than 25 cents nor more than 50 cents.

Sec. 5. Ignorance of the Constitution and By-Laws shall excuse no one.

Sec. 6. Any member accepting a place on a committee and failing to perform the duty assigned him will be liable to a fine of not less than 50 cents nor more than \$1.00, but no member shall be compelled to serve on more than two committees at the same time. No member shall be excused from committee work unless two-thirds of those present agree thereto.

Sec. 7. Any member failing to come out when called shall be fined or suspended after a fair trial and conviction.

Sec. 8. Any member found guilty of reporting any business transacted in the meeting to the public, without being duly authorized, shall be fined not less than \$1 nor more than \$5.

Sec. 9. Any member known to have reported the name of another as voting for or against a resolution shall be fined not less than \$1 nor more than \$2.

Sec. 10. No non-union man shall be allowed to work at the transfer business more than 15 days after being notified, without making application for membership in this Union.

Sec. 11. Any person who desires to become a member of a Local Union must fill out the regular application blank and sign his name to it, and have the same certified to by a member in good standing as voucher for the applicant's fitness to become a member. And after being passed upon, it shall be filed by the Recording-Secretary for future reference.

Sec. 12. All applications for membership must be investigated by a committee of three members in good standing appointed by the chair, said committee to report on the candidate's fitness for membership at the next regular meeting of the Union.

Sec. 13. When a candidate is reported on by the committee the President shall ask whether there are reasons known why the candidate should not be admitted to membership. If no objections are stated, the Union shall proceed to vote by open ballot, and a two-thirds majority shall elect.

Sec. 14. At the conclusion of the initiation ceremony the newly initiated member shall be conducted to the Secretary-Treasurer, where, upon handing in his name and address, he shall be placed upon the books of the Union as

a member, and the Secretary-Treasurer shall furnish him with an official due card and a copy of this Constitution and By-Laws.

Sec. 15. The initiation fees of this Union shall be not less than \$2.50, including the first month's dues, and the monthly dues not less than 50 cents per month.

RULES OF ORDER.

1. The President shall have the right to decide all questions of order, subject to an appeal to the Union.

2. When two or more members rise to speak at the same time, the President shall decide who is first entitled to the floor, and no member will be recognized by the chair unless he rises to his feet and addresses the chair.

3. Where the decision of the President on any question is appealed from, the appellant shall state his ground of appeal, after which the President shall give his reason for the decision, when, without further debate, the question shall be put thus: "Shall the decision of the chair stand as the judgment of the Union?"

4. When a question is under debate no motion shall be received except (1) to lay on the table, (2) for the previous question, (3) to postpone to a certain day, (4) to commit or amend, which several motions shall have precedence in the order here arranged, the first two to be decided without debate.

5. When the previous question is demanded by a majority, and until decided, shall pre-

clude all further amendments and debate of the main question; when there shall be pending amendments to the question, the vote shall be first taken on the amendments in their order, and without debate.

6. Any member may call for a division of the question when the sense of it will admit.

7. When a motion has once been put and carried, it shall be in order for any member who voted with a majority to move for a reconsideration thereof, but a motion to reconsider, having been put and lost, shall not be renewed.

8. No member shall speak more than twice on any subject, nor more than five minutes at one time, without permission of the meeting.

9. A majority of a committee shall constitute a quorum for the transaction of business.

10. No member shall leave the room without permission from the chair, and no member shall be allowed to enter the room in an intoxicated condition.

11. A motion to suspend the rules cannot be carried unless by vote of two-thirds of the members present, and shall be decided without debate.

12. On the final report of a special committee being accepted, the committee shall be considered discharged without a vote, unless otherwise ordered.

13. No charges against any officer or member shall be considered by the meeting unless made in writing and signed by the party or parties making charges.

14. To arraign the motives of members or committees, or to use reviling language toward them, shall be considered a breach of order.

15. When no law exists, the best judgment of the Union shall be used.

These By-Laws may be altered or revised by a two-thirds vote of the members present; providing said amendments have been read at a previous regular meeting.

Revised and adopted January 1, 1908.

ORDER OF BUSINESS

1. Call to Order.
2. Taking up Password.
3. Introduction of Visiting Members.
4. Reading of Minutes.
5. Reading of Credentials.
6. Seating of Delegates.
7. Roll Call.
8. Communications and Bills.
9. Reports of Standing Committees.
10. Reports of Special Committees.
11. Reading Blackboard.
12. Unfinished Business.
13. Election of Officers.
14. New Business.
15. Installation of Officers.
16. Reports of Unions.
17. Grievances.
18. Reports of Officers.
19. Good of the Assembly.
20. Reports of Receipts and Expenditures.
21. Adjournment.



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